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Mr Richard Parry Jones, BA, MA.
Prif Weithredwr-Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
LLANGEFNI
Ynys Môn - Anglesey
LL77 7TW

Ffôn / tel (01248) 752500 Ffacs / fax (01248) 750839

RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE
DYDD MAWRTH, 2 RHAGFYR, 2014 am 9.30 o'r gloch	TUESDAY, 2 DECEMBER 2014 at 9.30 am
YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGEFNI	COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGEFNI
Swyddog Pwyllgor Mrs. Mairwen Hughes Committee Officer 01248 752516	

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Annibynnol / Independent

H. Eifion Jones, Derlwyn Hughes, T. Victor Hughes, Ieuan Williams

Llafur / Labour

J A Roberts

Plaid Cymru / The Party of Wales

John Griffith, Vaughan Hughes, Carwyn Jones and R G Parry OBE

Grwp Chwyldroad/Revolutionist Group

Jeff.M.Evans

AGENDA

1 <u>DECLARATION OF INTEREST</u>

To receive any declaration of interest by any Member or Officer in respect of any item discussed.

2 MINUTES (Pages 1 - 2)

To submit, for confirmation, the minutes of the meeting held on 6 November, 2014.

3 EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)

To consider adopting the following :-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12 of the said Act and in the attached Public Interest Test."

4 STAFF APPOINTMENTS

Head of Corporate Finance & Procurement

To receive a verbal feedback from the Officer Panel in relation to the above post.

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 6 November 2014

PRESENT: Councillors Jeff Evans, John Griffith, D R Hughes,

Vaughan Hughes, Victor Hughes, Carwyn Jones, H E Jones,

R G Parry OBE, J A Roberts Ieuan Williams

IN ATTENDANCE: Chief Executive,

Deputy Chief Executive,

Head of Profession - Human Resources,

Human Resources Officer (CW),

Committee Officer (MEH).

APOLOGIES: None

ALSO PRESENT: None

1 ELECTION OF CHAIRPERSON

Councillor Ieuan Williams was elected Chair.

2 ELECTION OF VICE-CHAIRPERSON

Councillor Bob Parry OBE was elected Vice-Chair.

3 DECLARATION OF INTEREST

Councillor leuan Williams declared an interest in respect of Item 8 and left the meeting during discussion and voting thereon.

4 MINUTES

The minutes of the meeting held on 6 March, 2014 were confirmed.

5 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED to adopt the following:-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12 of the said Act and in the attached Public Interest Test."

6 APPOINTMENT OF HEAD OF DEMOCRATIC SERVICES

Item adjourned.

7 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED to adopt the following:-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12 of the said Act and in the attached Public Interest Test."

8 STAFF APPOINTMENTS

Head of Corporate Finance and Procurement

8 applications received for the above post.

RESOLVED that 7 applicants be put forward to the next stage of the appointment process.

COUNCILLOR IEUAN WILLIAMS CHAIR

PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

PANEL APWYNTIADAU / APPOINTMENTS PANEL

Paragraff(au) 12, 13, 14 Paragraph(s) 12, 13, 14

Atodlen 12A Deddf Llywodraeth Leol 1972 Schedule 12A Local Government Act 1972

Y PRAWF - THE TEST

Mae 'yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-

Y budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-

Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithlonrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini /

Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswydd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm, tra nad yw'n enwi unigolion, yn eu nodi yn anuniongyrchol. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenraid mewn cyfrinachedd adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol /

This is a matter which affects the Council's management structure and, as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.

There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached Report, while not naming individuals, indirectly identifies them. This Report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.

Argymhelliad – Mae'r budd i'r cyhoedd wrth gynnal yr eithriad, o leiaf ar hyn o bryd, yn gorbwyso'r budd i'r cyhoedd o ddatgelu'r wybodaeth.

Recommendation - The public interest in maintaining the exemption, at least at this stage, outwelghs the public interest in disclosing the information.

